



option care health®



Vendor Code of Conduct



Dear Vendors,

At Option Care Health we value the relationships with our Vendors and believe they are key to fulfilling our Purpose to provide extraordinary care that changes lives.

Option Care Health is committed to complying with applicable laws and regulations and ethical business practices, and we seek business partners who share this commitment.

The Vendor Code of Conduct (“Code” or “Code of Conduct”) is designed to share the principles, guidelines, and expectations for conducting business with Option Care Health responsibly and with integrity. Following this Code will help ensure we adopt the highest standards of ethical business conduct and contribute to our joint success.

Compliance with these guidelines requires participation by all parties involved, and we want and expect our Vendors to report any situations or concerns that may present a violation of law, regulation or ethical standards so that we may address them promptly. This Code of Conduct also provides guidance on how and when our Vendors should contact us with regard to these matters.

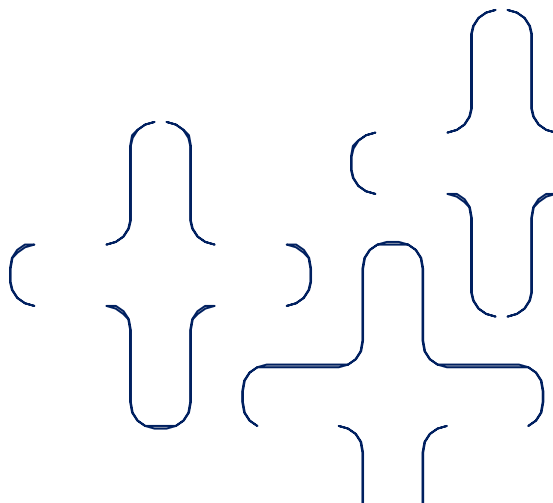
We depend on strong relationships with our Vendors to help provide our patients with outstanding care and grow our business. Thank you for helping us ensure we continue to operate ethically and uphold Option Care Health’s values.

Sincerely,



John C. Rademacher,

President and Chief Executive Officer



Vendor Code of Conduct

Why We Have a Code of Conduct and To Whom It Applies

The purpose of this Vendor Code of Conduct ("Code" or "Code of Conduct") is to outline Option Care Health's expectations for lawful and ethical business conduct consistent with our core values, helping ensure consistent compliance across our vendor relationships. This Code is not intended to be exhaustive but rather a guide to support understanding of our standards and ethical decision-making in our business relations.

This Code of Conduct applies to all Option Care Health Vendors including, but not limited to, suppliers, service providers, distributors, and Vendors performing services at or on behalf of Option Care Health and its subsidiaries and affiliates, who, in the performance of work at Option Care Health, are under the direct control of Option Care Health, whether or not they are paid by Option Care Health (collectively, "Vendors"). Vendors are responsible for ensuring that their employees, contractors, agents, and subcontractors who support Option Care Health business comply with the standards set forth in this Code.

Vendors must comply with all applicable laws and regulations in the jurisdictions (whether U.S. or otherwise) in which they operate or provide services to Option Care Health. It supplements, but does not supersede, the contracts and business arrangements between Option Care Health and the Vendor.

I. Ethical Business Conduct

Integrity and Ethical Conduct

Vendors must conduct business honestly and ethically. Vendors must not engage in money laundering, bribery, corruption, embezzlement, extortion, or any other improper or illegal conduct.

Conflicts of Interest

Vendors must avoid conflicts of interest when conducting business with Option Care Health. Vendors must promptly disclose any actual or potential conflict of interest, including situations where a Vendor employee (or their family member) may have a financial, professional or personal interest that could improperly influence business decisions.

Accurate Books and Records

Vendors must maintain complete, accurate, and timely books and records, including financial records, that accurately reflect business transactions and demonstrate compliance with applicable laws and contractual obligations.

Invoicing and Billing

Vendors must submit accurate, complete, and timely invoices supported by appropriate documentation and consistent with contractual requirements. Vendors must not structure invoices to circumvent approval or payment controls.

Records Management

Vendors must manage Option Care Health records in accordance with applicable laws, contractual obligations, and Option Care Health policies.

Vendors must:

- Retain records for the required retention period
- Preserve records subject to a legal hold
- Securely store and protect sensitive information, including protected health information (PHI)

Records must not be altered, falsified, or destroyed prematurely. When records are no longer required, vendors must dispose of them securely using approved destruction methods.

Gifts and Entertainment

"Gifts and entertainment" include anything of value, such as loans, prejudicial discounts, favors, prizes, tickets, personal services, gift cards, or gift certificates. Entertainment activities must be suitable for professional business dealings (i.e., when in connection with a business discussion or presentation involving Option Care Health) and must not embarrass or otherwise cause reputational damage to Option Care Health.

Vendors must not offer gifts, entertainment, or anything of value that could improperly influence business decisions.

Gifts and entertainment provided in connection with legitimate business interactions must be modest, infrequent, and consistent with applicable laws and Option Care Health policies. Gifts to government officials are prohibited unless expressly permitted by law and approved in advance.

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II. Healthcare Regulatory Compliance

Compliance with Healthcare Laws

Vendors must comply with all applicable healthcare laws and regulations, including those relating to fraud, waste, and abuse.

Vendors must not offer, provide, solicit, or accept bribes, kickbacks, or other improper inducements intended to obtain or retain business or secure an unfair advantage. This includes strict adherence to the Anti-Kickback Statute, the False Claims Act, the Stark Law (Physician Self-Referral Law), the Foreign Corrupt Practices Act (FCPA), and all other relevant domestic or foreign anti-corruption and healthcare compliance laws.

Fair Competition

Vendors must comply with all applicable antitrust and fair competition laws and compete fairly in the marketplace.

Excluded or Sanctioned Parties

Vendors must not employ, contract with, or otherwise engage individuals or entities that are precluded, excluded, debarred, or otherwise ineligible to participate in federal or state healthcare programs, including Medicare or Medicaid. Vendors are expected to conduct appropriate screening of employees, contractors, and agents against applicable government exclusion lists, including the U.S. Department of Health and Human Services Office of Inspector General (OIG) List of Excluded Individuals and Entities (LEIE) and the System for Award Management (SAM), and must promptly notify Option Care Health if they or any of their personnel become subject to preclusion, exclusion, debarment, or other government sanctions.

Insider Trading and Prediction Markets

Vendors who have access to material nonpublic information regarding Option Care Health must not use that information for personal gain or disclose it to others who may use it for trading or other financial advantage.

Vendors must not:

- Buy or sell securities of Option Care Health while in possession of material nonpublic information
- Share such information for the purpose of trading securities
- Participate in prediction markets, wagering platform, or similar activities that involve outcomes related to Option Care Health, its financial performance, operations, strategic transactions, or other material developments while in possession of material nonpublic information

Material, nonpublic information may include information relating to financial results, strategic plans, mergers or acquisitions, regulatory actions, significant contracts, or other developments that have not been publicly disclosed.

III. Information Protection and Technology Use

Confidentiality, Privacy, and Data Protection

Vendors may have access to confidential, proprietary, or sensitive information while performing services for Option Care Health.

Vendors must protect such information and comply with all applicable privacy and data protection laws, including HIPAA and HITECH.

Vendors must implement appropriate administrative, technical, and physical safeguards to protect sensitive information and limit access to authorized personnel. Any actual or suspected data breach, privacy incident, or unauthorized disclosure impacting Option Care Health must be promptly reported in accordance with contractual requirements.

Option Care Health information may not be accessed, used, managed, stored, or processed outside the United States without prior written approval.

Cybersecurity and Information Security

Vendors that access, process, store, or transmit Option Care Health systems or data must maintain appropriate cybersecurity safeguards designed to protect confidentiality, integrity, and availability of information. Vendors must maintain security controls consistent with applicable laws, contractual requirements, and recognized industry standards.

Vendors must promptly report any cybersecurity incident, unauthorized system access, or significant security vulnerability that could affect Option Care Health systems or data.

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Use of Artificial Intelligence

Vendors must disclose, in advance, any plans to use artificial intelligence (AI) in connection with services provided to Option Care Health and must implement safeguards to ensure AI systems are reliable, secure, and used responsibly. Further, vendors must ensure such use of AI is:

- Compliant with applicable laws, regulations, and contractual obligations
- Transparent and appropriately governed
- Designed to protect confidentiality, privacy, and data security

Intellectual Property

Vendors must respect and protect the intellectual property rights of Option Care Health and third parties.

Vendors may only use Option Care Health's trademarks, confidential information, or proprietary materials as authorized under their contractual agreements and must not disclose such information to unauthorized parties.

IV. Workforce Standards and Human Rights

Workplace Health and Safety

Vendors must provide a safe and healthy workplace for their employees and comply with all applicable workplace health and safety laws and regulations. Vendors are expected to maintain appropriate safety policies, training, and operational controls designed to prevent workplace injuries, occupational hazards, and unsafe working conditions.

Non-Discrimination or Harassment

Vendors must maintain a workplace free from discrimination and must prohibit harassment of any kind, including physical, sexual, verbal, or psychological harassment.

Employment decisions, including hiring, compensation, promotion, and termination, must be based on qualifications and job performance, not personal characteristics such as race, color, religion, national origin, sex, sexual orientation, gender identity, age, disability, veteran status, or other protected characteristics.

Human Rights and Responsible Labor Practices

Vendors must respect human rights and fair labor standards and comply with applicable labor laws.

Vendors must not engage in or support:

- Forced labor or involuntary labor
- Human trafficking
- Child labor in violation of applicable law

Employees must be provided with lawful wages, working hours, and working conditions.

V. Product, Service, and Environmental Responsibility

Quality, Safety & Clinical Compliance

Where applicable to the goods and services provided, Vendors must comply with all applicable legal, regulatory, quality, and safety requirements.

This includes compliance with:

- Applicable FDA regulations
- Current Good Manufacturing Practices (cGMP) where applicable
- Product safety and quality standards
- Applicable clinical standards and guidelines
- Required accreditation standards, certification, or licensing requirements

Vendors must promptly notify Option Care Health of any product quality issues, product recalls, adverse events, regulatory enforcement actions, or safety concerns associated with their products or services that could impact patients, providers, or Option Care Health operations. Vendors must take timely and appropriate corrective action to address identified quality or safety concerns.

Environmental Responsibility

Vendors must comply with all applicable environmental laws, regulations, and permit requirements.

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Vendors are expected to operate in an environmentally responsible manner, including the responsible handling, storage, and disposal of hazardous materials and waste, and compliance with applicable environmental reporting obligations.

VI. Reporting and Accountability

Reporting Concerns and Non-Retaliation

Vendors and their personnel are expected to promptly report any suspected violations of this Code, applicable laws, or contractual obligations.

Concerns may be reported to the Option Care Health Compliance Department at OC-Compliance@optioncare.com, or through our confidential Compliance Hotline:

- Phone: **1-844-279-8889**
- Online at <http://www.optioncarehealth.ethicspoint.com>.

Reports may be made anonymously.

Option Care Health strictly prohibits retaliation against any individual who raises a concern or reports a suspected violation in good faith. Option Care Health will review and investigate reported concerns as appropriate and expect Vendors to cooperate fully with any compliance reviews or investigations, including implementing corrective actions when necessary.

Accountability and Compliance Monitoring

Option Care Health reserves the right to assess vendor compliance with this Code, including through audits or reviews conducted upon reasonable prior notice and during normal business hours.

Compliance with this Code may be considered when:

- Selecting vendors
- Renewing contracts
- Evaluating ongoing business relationships

Failure to comply with this Code may require corrective action, remediation plans, suspension of work, or termination of the business relationship, consistent with contractual rights.

VII. Commitment to Ethical Business Practices

Option Care Health values its relationships with Vendors and expects Vendors to share our commitment to ethical conduct, regulatory compliance, and responsible business practices. By working together and adhering to these standards, we support our shared mission of delivering safe, compliant, and high-quality care to patients.